

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

THE MINIMUM WAGES ACT, 1948 - Revision of minimum rates of wages in the employment in “**Non Teaching Staff working in Private Educational Institutions including Tutorial Institutions and Computer Coaching Centers**” in Part-I of the Schedule to the Minimum Wages Act, 1948 - Preliminary Notification – Orders - Issued.

LABOUR, EMPLOYMENT, TRAINING AND FACTORIES (LAB.II) DEPARTMENT

G.O.Rt.No. 182

Dated:28.01.2011.

Read the following:

1. From the Commissioner of Labour, Hyderabad, Lr.No.N1/10857/2004, Dt.25.10.2010.
2. G.O.Ms.No.44, Labour Employment Training & Factories (Lab.II) Department, Dt.05.05.2007, published in Gazette No.594, Dt.20.10.2008.
3. G.O.Ms.No.102, Labour Employment Training & Factories (Lab.II) Department, Dt.06.11.2009 published in Gazette No.505-A, Dt.11.11.2009.

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

D. SREENIVASULU
SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores purchase, Andhra Pradesh, Hyderabad for publication in the extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government 1000 copies to the Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All Collectors, through Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhawan, New Delhi.

The Secretary to Government, Department of Labour and Employment, Government of Tamilnadu, Chennai.

The Commissioner, Information and Public Relations, Secretariat Buildings, Hyderabad for giving publicity in press.

The Law (B) Department.

Copy to:

The P.S. to Secretary, LET & F Department.

The P.A. to Joint Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

PRELIMINARY NOTIFICATION

The following minimum rates of wages as specified in column (3) of the Schedule below payable to each category employees specified in the corresponding entry column (2) thereof and employed in the employment in “**Non Teaching Staff working in Private Educational Institutions including Tutorial Institutions and Computer Coaching Centers**” included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act 11 of 1948) which it is proposed to make in exercise of the powers conferred by sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Act 11 of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within the period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

THE SCHEDULE NAME OF THE SCHEDULED EMPLOYMENT: NON TEACHING STAFF WORKING IN PRIVATE EDUCATIONAL INSTITUTIONS INCLUDING TUTORIAL INSTITUTIONS AND COMPUTER COACHING CENTRES			
SI No	Name of the Category	Basic Wage Rs.	
1	2	3	
		Zone-I	Zone-II
1	Campus Incharge	17000	15000
2	Co-Ordinator / Doctor / Public Relations Officer / Site Engineer / Software Engineer / Hardware Engineer	15000	12000
3	Manager / Security Officer / Office Incharge / Computer Programmer / Care Taker / Warden / Counsellor / Financial Administrator / Accounts Officer / Maintenance Incharge / Transport Incharge	9000	7200
4	Accountant / Asst. Manager / Supervisor / Purchaser / Store Keeper / Civil Supervisor / Camp Supervisor / Floor Incharge / Librarian / Superintendent	7000	6000
5(a)	Heavy Vehicle Driver	8000	6900
(b)	Medium Vehicle Driver including Tractor Driver	7400	6300
(c)	Light Vehicle Driver	6500	5900
6	Front Office Assistant / Receptionist / Clerk / Typist / Clerk-cum-Typist / Asst. Accountant / Cashier / Data Entry Operator / Computer Operator / Stenographer / Tradesman (Electrician / Fitter / Plumber / Carpenter / Fabricator / Painter / Technician / Board Work) / Lab Assistant / Lab Technician / Asst. Librarian / Nurse.	6000	5400
7	Record Assistant / Xerox Machine Operator	5500	5200
8	Peon / Attender / Watchman / Water Boy / Helper/ Massenger / Security Guard / Sweeper / Gardener / Bell Boy / Cycle Stand Boy / Lift Operator / Reading Room Boy /Store Boy / Ayah / Vehicle Cleaner	5200	5000
9	Scavenger	7000	6500

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 800 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. For every rise of one point over and above 800 points, an increase of Rs.6.25 (Rupees Six and Twenty five paise only) per point per month shall be paid as dearness allowance to all the categories covered in the schedule employment.

NOTE:-

1. Zone-I: Comprises of All Municipal Corporations, Selection Grade and Special Grade Municipalities, other Municipalities and Major Gram Panchayats.
Zone-II: All other areas.
2. If any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
3. To arrive at daily wage, the monthly wage shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above, shall continue to be paid such higher wages.

D. SREENIVASULU
SECRETARY TO GOVERNMENT